



October 18, 2011

**LOCAL/
LOCALE 503**

*in affiliation
with CUPE
affiliée au SCFP*

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Representing:

Représente:

Dear Champlain CCAC Member:

I am pleased to announce that we have reached a tentative settlement for the Champlain Community Care Access Centre collective bargaining.

The Employer has withdrawn the one issue remaining and our Lead Negotiator will be reviewing the memorandum of settlement over the next week or so. The Bargaining Team will then require some time to verify and sign the tentative agreement. The ratification process and meeting will commence once the Bargaining Team has completed its review. Information meetings will be set up by Local 503 to correspond with the mail-in vote process.

As President of Local 503, I would like to express my thanks to our Lead Negotiator Jim Flynn and the rest of our Central and Local Bargaining Team members (Vice-President James Watson, Heather Duff, Chantal Barr, Paula Lyons-Dent, Kelly McDonald, Gregg Gendron and Laurie Regnier). This was a very difficult round of negotiations and your representatives stood strong in the face of unprecedented Employer take-aways.

I will continue to keep you informed of the process as it unfolds.

In solidarity,

**Brian Madden, President
O.C.P.E.U., Local 503, CUPE**

BM:es